



## **TOWN OF WELLS INVITATION FOR BIDS**

Sealed bids will be received in the office of the Town Manager, 208 Sanford Road, Wells, Maine 04090 until 10:00 a.m. on Wednesday, April 22, 2026 when they will be publicly opened and read for:

### **Ballistic Vests and Helmets**

Bid packages are available on the Town's website at [www.wellstown.org](http://www.wellstown.org).

Michael W. Pardue  
Town Manager

**TOWN OF WELLS, MAINE**  
**Ballistic Vests and Helmets**  
**Instructions to Bidders and General Conditions**

**Equipment & Specifications:**

Item	Quantity
Universal Ballistic PPE Vest IIIa black w/yellow reflective <ul style="list-style-type: none"><li>- NIJ 0101.06 Level IIA soft armor protection</li><li>- Cummerbund- small- NIJ 0101.06 IIIA- Velcro</li><li>- Molle system</li><li>- ID Panel w/ yellow reflective 'FIRE' front and back</li></ul>	22
Armor Plates- level III+ Rifle plate 10" x 12" <ul style="list-style-type: none"><li>- Set equals one front and one back plate</li><li>- NIJ 0101.06 Certified</li></ul>	22 sets
Ballistic Helmets level IIIa NIJ 0101.06 <ul style="list-style-type: none"><li>- Color- black</li><li>- Standard cut</li><li>- D30 padding system- similar or equivalent</li><li>- Ratchet dial sizing</li></ul>	22

**GENERAL CONDITIONS**

**1. SUBMISSION OF PROPOSAL**

Proposals shall be submitted on vendor's stationary and placed in a sealed envelope marked clearly on the outside "Town of Wells Fire Department Fire Hose". The envelope shall be addressed to Michael Pardue, Town Manager, Town of Wells, 208 Sanford Road, Wells, ME 04090. Bid opening is **Wednesday, April 22, 2026 at 10:00 a.m.**

**2. WARRANTIES, BROCHURE, MANUALS**

Standard warranty required for all applicable items. All equipment will come with maintenance and care instructions and manuals provided by manufacturer and in compliance with NFPA 3000 Standard for an Active Shooter/Hostile Event Response (ASHER) Program 2024 edition Chapter 14 Personal Protective Equipment (PPE) subsection 14.5 Ballistic Protective Equipment (BPE) Care, Maintenance, and Replacement.

**3. STANDARDS**

All equipment must meet or exceed NFPA 3000 Standard for an Active Shooter/Hostile Event Response (ASHER) Program 2024 edition Chapter 14 Personal Protective Equipment (PPE) subsection 14.3 BPE Specification and Type. All equipment will be in good merchantable quality. No equipment will be deemed accepted until all equipment has been inspected.

#### 4. DISCOUNTS

Pricing shall be provided on the attached Bid Form. The proposal shall denote the unit price for each item requested. Any additional costs shall be listed separately. Proposal price shall include shipping costs. Bid prices shall include any applicable discounts for purchase of multiple units. Bid price shall be guaranteed for at least three (3) months from the bid opening date.

#### 5. EXEMPTION FROM TAXES

The Town is exempt from payment of Federal Excise Taxes on articles not for resale, Federal Transportation Tax on all shipments, and Maine State Sales Tax and Use Taxes. All bidders should quote a net price exclusive of these taxes on services rendered. If requested, exemption certificates will be furnished with the Purchase Order.

Permanent Exemption Certificate Registration Number: E82602

#### 6. DAMAGE REPAIR

Any item that is damaged upon inspection will be replaced at no cost to the Town of Wells.

#### 7. TESTING

All equipment will meet or exceed testing standards as specified in NFPA 3000 Standard for an Active Shooter/Hostile Event Response (ASHER) Program 2024 edition Chapter 14 Personal Protective Equipment (PPE) subsection 14.3 BPE Specification and Type.

#### 8. CERTIFICATIONS & ASSURANCES

Municipal, State, Federal and/or private funding or a combination thereof, may be used in this purchase. Bidders must comply with the following requirements. Submission of a bid will represent your company's attestation that it meets, agrees, and adheres to the provisions of this section.

A. Civil Rights Act of 1964-Title VI. Bidders must comply with the requirements of Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance.

B. If any other funds that Federal appropriated funds have been paid or will be paid to any other person for influencing or attempting to influence an officer or employee of any agency, a member of congress, an officer or an employee of congress, or employee of a member of congress in conjunction with this federal grant or cooperative agreement the bidder shall complete and submit Stand Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

C. The bidder shall require the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and

cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

D. Independent Contractor Status. Vendor shall at all times during the term of the contract perform the services described as an independent contractor and, as such, is not an employee of the Town for any purpose whatsoever, including for the purposes of coverage under the Maine Workers Compensation Statute or any other benefits as afforded to town employees.

## 9. EXCEPTIONS

If any exceptions exist, they must be noted independently.

## 10. BID OPENINGS

All bids will be opened publicly, and bidders or their representatives may be present at the bid opening. The bids will be available for public inspection after opening, but abstracts will not be prepared for distribution by the Town at that time.

## 11. ADDENDA

Should a bidder find discrepancies in/or omissions from the specifications or other contract documents, or should a bidder be in doubt as to their meaning, the bidder shall, at once, notify the Town Manager, who will send instructions in the form of written addenda to all bidders. Any questions concerning the bid should be addressed to Jonathan Gay, Assistant Fire Chief, 1563 Post Road, Wells, Maine, 04090, (207) 646-7912 or [jgay@wellstown.org](mailto:jgay@wellstown.org), during the hours of 8:00 a.m. to 4:00 p.m.

## 12. TERM OF BID

The bid shall be submitted and shall meet all of the listed specifications. The Town Manager shall award the bid following review by the Board of Selectmen.

## 13. DELIVERY DATE

The time of proposed delivery must be stated in definite terms in the bid. The delivery date shall be confirmed at the time of the order.

## 14. AWARD OF CONTRACT

Award will be made to the lowest responsible bidder on a complete basis considering the quality of the services, supplies, materials or equipment to be supplied their conformity with specifications, the purpose for which it is required, date of delivery and ultimate cost thereof to the Town, the intent being to purchase in a manner that will best secure the greatest possible economy consistent with the grade or quality of services, supplies, materials and equipment best adapted for the purpose for which needed. The Town reserves the right to award the bid on a turnkey package basis or on separate components based on the bids offered.

The Town of Wells reserves the right to reject any and all bids, add, delete or modify any specifications of bid requirements at any time and to accept the proposal, which it deems to be in the best interest of the Town.

**Additional Terms and Conditions:**

Successful bidder must be an authorized dealer to sell the equipment specified within. Bidders are requested to provide location of closest product representatives to the Town of Wells, ME.

Michael W. Pardue  
Town Manager

**Ballistic Vests and Helmets Bid Form**  
**Town of Wells**

Please provide an attachment with the proposed make and model and prices below for the equipment sought. All unit costs shall be in whole dollar amounts. If there is no charge enter \$0.00 under unit cost. If you are not bidding on an option enter N/A under unit cost. This form shall be included with your bid.

Item	Quantity	Price Per Unit	Ext. Price
Universal Ballistic PPE Vest IIIa black w/yellow reflective - NIJ 0101.06 Level IIA soft armor protection - Cummerbund- small- NIJ 0101.06 IIIA- Velcro - Molle system - ID Panel w/ yellow reflective 'FIRE' front and back	22		
Armor Plates- level III+ Rifle plate 10" x 12" - Set equals one front and one back plate - NIJ 0101.06 Certified	22 sets		
Ballistic Helmets level IIIa NIJ 0101.06 - Color- black - Standard cut - D30 padding system- similar or equivalent - Ratchet dial sizing	22		
Additional Items (if necessary)			
Total:			

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_ Date: \_\_\_\_\_

Company Name: \_\_\_\_\_

**Bids received after 10:00 a.m. on Wednesday, April 22, 2026 will not be considered.**  
**ALL BID PROPOSALS MUST BE SIGNED TO BE CONSIDERED.** Please complete and place this form on top of your written proposal or materials when submitting your bid proposals.